



**AYDIN ADNAN MENDERES UNIVERSITY**  
**GRADUATE SCHOOL OF SOCIAL SCIENCES**  
**LABOUR ECONOMICS**  
**LABOR ECONOMICS AND INDUSTRIAL RELATIONS**  
**LABOR ECONOMICS AND INDUSTRIAL RELATIONS MASTER**  
**COURSE INFORMATION FORM**

Course Title	Efficient Management Anddevelopment								
Course Code	ÇEİ506	Course Level			Second Cycle (Master's Degree)				
ECTS Credit	5	Workload	122 (Hours)	Theory	3	Practice	0	Laboratory	0
Objectives of the Course	To comprehend productivity concept and firm-level productivity analysis, to explain programs and methods of productivity improvement strategy, to provide the ability to manage effectively human resources for productivity improvement. Qualification of analyzing the relationship between employment and economical growth theoretically Qualification of understanding the relationship between economical growth and employment in Turkey								
Course Content	Wage theories, economic growth and employment relations								
Work Placement	N/A								
Planned Learning Activities and Teaching Methods	Explanation (Presentation)								
Name of Lecturer(s)									

#### Prerequisites & Co-requisites

Equivalent Course	EKO544
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#### Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	60

#### Recommended or Required Reading

1	Addison, John T.; Orgül Demet Öztürk, Minimum Wages, Labor Market Institutions, and Female Employment and Unemployment: A Cross-Country Analysis. IZA DP No. 5162, Bonn, September 2010.
2	Aksu, Ömer A.; Ücretler ve Verimlilik. İ.Ü. İktisat Fakültesi, Yayın No. 538, İstanbul, 1983.
3	PROKOPENKO, Joseph (1992); Verimlilik Yönetimi: Uygulamalı Elkitabı, (Çev.: Olcay Baykal, Nevda Atalay ve Erdemir Fidan), MPM Yayın No: 476, Ankara.
4	SIBSON, E. B. (1991); İşletmelerde İşgücü Verimliliğinin Artırılması, (Çev.: Sinan Artan ve İnci Artan), Bilim Teknik Yayınevi, İstanbul.

Week	Weekly Detailed Course Contents	
1	Theoretical	Wage Systems and Management
2	Theoretical	Definition of Productivity, Productivity Types, Its Relation with Other Concepts and Its Importance Internal and External Factors that Effect Productivity of Enterprises, National-Level and Firm-Level Productivity Analysis, Applied Approaches Used For The Measurement of Productivity in Enterprises
3	Theoretical	Basic concepts of economical growth
4	Theoretical	Basic concepts of employment
5	Theoretical	Theories of employment
6	Theoretical	Phillips Analysis
7	Theoretical	Okun Law
8	Intermediate Exam	Midterm Exam
9	Theoretical	Lorenz Curve
10	Theoretical	The relationship between economical growth and employment
11	Theoretical	Economical growth and employment in Turkey before 1980.
12	Theoretical	Economical growth and employment in Turkey after 1980.
13	Theoretical	Discussions on jobless growth
14	Theoretical	Economical growth and employment relation in various countries
15	Final Exam	Final Exam



**Workload Calculation**

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	2	3	70
Midterm Examination	1	20	1	21
Final Examination	1	30	1	31
Total Workload (Hours)				122
[Total Workload (Hours) / 25*] = ECTS				5

\*25 hour workload is accepted as 1 ECTS

**Learning Outcomes**

1	Qualification of analyzing the relationship between employment and economical growth theoretically
2	Qualification of understanding the relationship between economical growth and employment in Turkey
3	To analyze the wage policy in micro and macro levels
4	To comprehend general information on the wage policy and management at the national level.
5	To be able to conduct a wage research and establish a salary system.

**Programme Outcomes (Labor Economics and Industrial Relations Master)**

1	Having theoretical information and ability to analyse working life with economic, social, psychological and legal dimensions and interpreting empirical results in the light of theoretical knowledge.
2	Using specialized theoretical and practical information in his/her professional life.
3	Identifying basic problems on labour relations, developing modelling and solving skills. Creating projects concerning these problems, participating in or conducting these projects.
4	Addressing the problems encountered in the field of labour relations using the methods of scientific research.
5	Acquiring scientific perspective by gaining research skills; thinking analytically, creating solutions based on facts, evidences and research results.
6	By interpreting current developments in the light of qualitative and quantitative data, presenting the results in written, verbal and visual ways systematically.
7	creating projects regarding to the problems, being a coordinator and taking the responsibility as a participant
8	Having the ability of developing the application plans, strategy and politics about labor markets and social policy and monitoring and evaluating the obtained results.
9	Having information about the conflicts of business and social security law and solutions.
10	Planning and applying the micro and macro level of human resource planning
11	Being capable of working in a team, expressing himself verbally and in writing correctly.
12	Being capable of professional ethics and sense of responsibility

**Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High**

	L1	L2	L3	L4	L5
P1	5	5	5	4	4
P2	5	5	5	4	4
P3	4	4	5	5	5
P4	5	5	5	5	5
P5	4	5	4	4	4
P6	5	4	4	4	4
P7	4	4	4	4	4
P8	3	3	3	4	4
P9	2	2	2	2	2
P10	4	4	4	4	3
P11	2	2	3	3	3
P12	3	4	4	4	5

