



AYDIN ADNAN MENDERES UNIVERSITY
GRADUATE SCHOOL OF SOCIAL SCIENCES
LABOUR ECONOMICS
LABOR ECONOMICS AND INDUSTRIAL RELATIONS
LABOR ECONOMICS AND INDUSTRIAL RELATIONS MASTER
COURSE INFORMATION FORM

Course Title	Comparativesocialsecurity Systems								
Course Code	ÇEİ510			Course Level		Second Cycle (Master's Degree)			
ECTS Credit	5	Workload	122 (Hours)	Theory	3	Practice	0	Laboratory	0
Objectives of the Course	The aim of the course, to teach the students the theoretical knowledge about social security, and to gain students the ability of evaluate contemporary issues in the field of social security.								
Course Content	The Concept of Social Security, Social Insurance, Social Assistance, Social Service, Social Security System, Social Security System in the world, Historical Development, Current Issues, The Concept of Globalization, Labor Markets and Social Security Systems The Effects of Globalization , Social Security System Problems, Social Security Systems Transformations in the Context of Globalization								
Work Placement	N/A								
Planned Learning Activities and Teaching Methods	Explanation (Presentation)								
Name of Lecturer(s)	Lec. Varol DUR								

Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	60

Recommended or Required Reading

1	Sosyal Güvenlik Hukuku, Ali Güzel, Ali Raza Okur, Nurşen Canıklıoğlu, Beta Yayınları 2012.
2	Yusuf ALPER. (2013). Türk Sosyal Güvenlik Sistemi-Sosyal Sigortalar Hukuku, Bursa: Dora Yayınları.

Week	Weekly Detailed Course Contents	
1	Theoretical	The Concept of Social Security and the relationship between social policy and social Security
2	Theoretical	The Concept of Social Security and the relationship between social policy and social Security
3	Theoretical	The Social Security Mission of Welfare State
4	Theoretical	The Organizational Structure of Social Security
5	Theoretical	Scope and Financing of Social Security
6	Theoretical	Relationship between Social Security and Social Insurance
7	Theoretical	Analysis of Social Security Systems and Their Methods
8	Intermediate Exam	Midterm Exam
9	Theoretical	The Place of Social Security in the Constitution
10	Theoretical	Analyzing of the Turkish Social Security System 1
11	Theoretical	Different Country Practices in Social Security
12	Theoretical	Different Country Practices in Social Security
13	Theoretical	Changing Social Security Understanding and New Approaches
14	Theoretical	Issues in the Social Security System in the Context of Globalization
15	Final Exam	Final Exam

Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	2	3	70
Midterm Examination	1	20	1	21
Final Examination	1	30	1	31
Total Workload (Hours)				122
[Total Workload (Hours) / 25*] = ECTS				5

*25 hour workload is accepted as 1 ECTS



Learning Outcomes

1	identify welfare state regime
2	Being able to know social security systems and their methods
3	Being able to evaluate the Turkish social security system
4	Being able to understand the organizational and financial structure of social security
5	Being able to analyze the contemporary issues in the field of social security

Programme Outcomes (*Labor Economics and Industrial Relations Master*)

1	Having theoretical information and ability to analyse working life with economic, social, psychological and legal dimensions and interpreting empirical results in the light of theoretical knowledge.
2	Using specialized theoretical and practical information in his/her professional life.
3	Identifying basic problems on labour relations, developing modelling and solving skills. Creating projects concerning these problems, participating in or conducting these projects.
4	Addressing the problems encountered in the field of labour relations using the methods of scientific research.
5	Acquiring scientific perspective by gaining research skills; thinking analytically, creating solutions based on facts, evidences and research results.
6	By interpreting current developments in the light of qualitative and quantitative data, presenting the results in written, verbal and visual ways systematically.
7	creating projects regarding to the problems, being a coordinator and taking the responsibility as a participant
8	Having the ability of developing the application plans, strategy and politics about labor markets and social policy and monitoring and evaluating the obtained results.
9	Having information about the conflicts of business and social security law and solutions.
10	Planning and applying the micro and macro level of human resource planning
11	Being capable of working in a team, expressing himself verbally and in writing correctly.
12	Being capable of professional ethics and sense of responsibility

Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2	L3	L4	L5
P1	2	4	4	4	4
P2	4	4	4	4	4
P3	4	4	4	4	4
P4	4	4	4	4	4
P5	4	4	4	4	4
P6	5	5	5	5	5
P7	3	4	4	5	5
P8	4	4	4	4	4
P9	5	5	5	5	5
P10	4	4	4	4	4
P11	4	4	4	4	4
P12	3	4	4	4	4

