



## AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Disadvantaged groups and social protection in The working Life							
Course Code		ÇEİ512		Course Level		Second Cycle (Master's Degree)			
ECTS Credit	5	Workload	122 ( <i>Hours</i> )	Theory	3	Practice	0	Laboratory	0
Objectives of the Course		Having information about disadvantaged groups and producing solutions for their participation in working life in decent working conditions.							
Course Content		The Concept of Disadvantaged Groups in Working Life, Disability in Working Life , Long-Term Unemployees, Child Workers, Youth Unemployment, Women, workers in flexible working conditions, programs to protect disadvantaged groups and to increase their labour force participation rates; Problems in the Implementation of the programs							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation)					
Name of Lecturer(s)									

### Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	60

### Recommended or Required Reading

1	Söz konusu gruplara ilişkin farklı yazarlı kitap ve makalelerden yararlanılacaktır.
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Week	Weekly Detailed Course Contents	
1	Theoretical	The Concept of Disadvantaged Groups in Working Life
2	Theoretical	Disability in Working Life
3	Theoretical	Long-Term Unemployees
4	Theoretical	Child workers
5	Theoretical	youth unemployment
6	Theoretical	Women
7	Theoretical	workers in flexible working conditions,
8	Intermediate Exam	Exam
9	Theoretical	Programs to protect disadvantaged groups and to increase their labour force participation rates
10	Theoretical	Problems in the Implementation of the programs
11	Theoretical	Homework Presentations of Students
12	Theoretical	Homework Presentations of Students
13	Theoretical	Homework Presentations of Students
14	Theoretical	Homework Presentations of Students
15	Final Exam	Final Exam

### Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	2	3	70
Midterm Examination	1	20	1	21
Final Examination	1	30	1	31
Total Workload (Hours)				122
[Total Workload (Hours) / 25*] = ECTS				5

\*25 hour workload is accepted as 1 ECTS

### Learning Outcomes

1	Gaining the ability of interpreting and analyzing the concepts of disadvantaged groups and social protection and also their contents in the light of social policy background.
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2	Having a command of national and international legislation related to social rights and working conditions of disadvantaged groups.
3	Gaining the ability of interpreting and analyzing discrimination against disadvantaged groups.
4	Developing policies and modals for the solution of disadvantaged groups' problems which regards to labour market and social life.
5	Can make a statement about subjects, can define the terms

**Programme Outcomes (Labor Economics and Industrial Relations Master)**

1	Having theoretical information and ability to analyse working life with economic, social, psychological and legal dimensions and interpreting empirical results in the light of theoretical knowledge.
2	Using specialized theoretical and practical information in his/her professional life.
3	Identifying basic problems on labour relations, developing modelling and solving skills. Creating projects concerning these problems, participating in or conducting these projects.
4	Addressing the problems encountered in the field of labour relations using the methods of scientific research.
5	Acquiring scientific perspective by gaining research skills; thinking analytically, creating solutions based on facts, evidences and research results.
6	By interpreting current developments in the light of qualitative and quantitative data, presenting the results in written, verbal and visual ways systematically.
7	creating projects regarding to the problems, being a coordinator and taking the responsibility as a participant
8	Having the ability of developing the application plans, strategy and politics about labor markets and social policy and monitoring and evaluating the obtained results.
9	Having information about the conflicts of business and social security law and solutions.
10	Planning and applying the micro and macro level of human resource planning
11	Being capable of working in a team, expressing himself verbally and in writing correctly.
12	Being capable of professional ethics and sense of responsibility

**Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High**

	L1	L2	L3	L4	L5
P1	4	4	5	5	4
P2	4	4	5	5	4
P3	3	4	4	5	4
P4	4	4	4	4	4
P5	4	4	3	4	4
P6	3	4	4	4	4
P7	4	5	4	4	4
P8	4	4	5	4	4
P9	3	3	4	4	4
P10	4	4	4	4	4
P11	3	4	4	4	4
P12	4	4	4	4	4

