



AYDIN ADNAN MENDERES UNIVERSITY
GRADUATE SCHOOL OF SOCIAL SCIENCES
LABOUR ECONOMICS
LABOR ECONOMICS AND INDUSTRIAL RELATIONS
LABOR ECONOMICS AND INDUSTRIAL RELATIONS MASTER
COURSE INFORMATION FORM

Course Title	Sociology of Work and Main Problem Areas								
Course Code	ÇEİ513			Course Level		Second Cycle (Master's Degree)			
ECTS Credit	5	Workload	122 (Hours)	Theory	3	Practice	0	Laboratory	0
Objectives of the Course	The main goal of this lesson is Evaluation of working life sociologically. At the end of this course, - Students will be able to debate the topic of sociology of work and changing meaning of working -Students are expected to identify the key areas of HRM, the problems faced by HR managers and the functions required of this department in contemporary organizations								
Course Content	In this course, concept of work will be covered. Mainly in the course, labor relations in the modern sector will be examined. Also, the main functions of human resources will be examined in a comparative and international perspective. This end, strategic human resources management role within the organization will be analyzed. The key points of the human resources management, problems faced by managers and the functions of the human resources department in organizations will be discussed.								
Work Placement	N/A								
Planned Learning Activities and Teaching Methods	Explanation (Presentation)								
Name of Lecturer(s)	Prof. Hatice EROL								

Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	60

Recommended or Required Reading

1	Keith Grint (çev. ed. Veysel Bozkurt) (1998) Çalışma Sosyolojisi. Alfa Yayınları.
2	Metin EROL, Sanayileşme ve Ekonomik Gelişimin Sosyolojisi, Nobel, 2002
3	Yaylacı Özdemir Gaye(2009) İletişimci Gözüyle İnsan Kaynakları Yönetimi, MediCat, İstanbul.
4	Zafer ZİRHİNLİOĞLU, Meslekler ve Sosyoloji, Gündoğan, 1996

Week	Weekly Detailed Course Contents	
1	Theoretical	Presenting the syllabus, Field of the sociology of work, Definition and history of sociology of work
2	Theoretical	Definition of sociology of work and history
3	Theoretical	View from the sociological perspective to work and working
4	Theoretical	Changing meaning of working, Globalization of labour force, Workers in 2000's
5	Theoretical	The development of a dynamic world economy, new global arrangements and working relationships
6	Theoretical	New technologies, concepts related to production and management styles, lean manufacturing, just in time production, flexible business model.
7	Theoretical	East paradigm at business management: example of Japan
8	Intermediate Exam	Midterm
9	Theoretical	The differences of Japanese business management from Western European companies
10	Theoretical	The concept and importance of Human Resources Management
11	Theoretical	Transition to human resources management
12	Theoretical	The Functions of Human Resources Management
13	Theoretical	İşletmelerde iletişim
14	Theoretical	Organization Culture
15	Final Exam	Final Exam

Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	2	3	70
Midterm Examination	1	20	1	21



Final Examination	1	30	1	31
			Total Workload (Hours)	122
			[Total Workload (Hours) / 25*] = ECTS	5
*25 hour workload is accepted as 1 ECTS				

Learning Outcomes

1	To be able to define the basic concepts of modern working life and sociology of work
2	To be able to understand and interpret of human resources policies in organizations
3	To be able to have the responsibility and skills of following the social phenomena and social events which is related to global and local level of working life
4	To be able to apply of sociological knowledge and skills to group working in working life.
5	Can make an interdisciplinary connection over the course subjects

Programme Outcomes (Labor Economics and Industrial Relations Master)

1	Having theoretical information and ability to analyse working life with economic, social, psychological and legal dimensions and interpreting empirical results in the light of theoretical knowledge.
2	Using specialized theoretical and practical information in his/her professional life.
3	Identifying basic problems on labour relations, developing modelling and solving skills. Creating projects concerning these problems, participating in or conducting these projects.
4	Addressing the problems encountered in the field of labour relations using the methods of scientific research.
5	Acquiring scientific perspective by gaining research skills; thinking analytically, creating solutions based on facts, evidences and research results.
6	By interpreting current developments in the light of qualitative and quantitative data, presenting the results in written, verbal and visual ways systematically.
7	creating projects regarding to the problems, being a coordinator and taking the responsibility as a participant
8	Having the ability of developing the application plans, strategy and politics about labor markets and social policy and monitoring and evaluating the obtained results.
9	Having information about the conflicts of business and social security law and solutions.
10	Planning and applying the micro and macro level of human resource planning
11	Being capable of working in a team, expressing himself verbally and in writing correctly.
12	Being capable of professional ethics and sense of responsibility

Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2	L3	L4	L5
P1	2	2	3	3	3
P2	3	2	3	3	3
P3	2	2	3	3	3
P4	2	3	3	4	4
P5	2	3	4	2	2
P6	1	1	2	2	2
P7	1	3	2	3	3
P8	3	2	3	2	2
P9	1	2	1	2	2
P10	2	1	1	1	1
P11	1	1	3	3	3
P12	3	3	4	4	4

