



AYDIN ADNAN MENDERES UNIVERSITY
GRADUATE SCHOOL OF SOCIAL SCIENCES
LABOUR ECONOMICS
LABOR ECONOMICS AND INDUSTRIAL RELATIONS
LABOR ECONOMICS AND INDUSTRIAL RELATIONS MASTER
COURSE INFORMATION FORM

Course Title	Psychological aspects and applications of Working Life								
Course Code	ÇEİ514			Course Level		Second Cycle (Master's Degree)			
ECTS Credit	5	Workload	122 (Hours)	Theory	3	Practice	0	Laboratory	0
Objectives of the Course	Analysing and understanding of the dynamics influencing the psychological structure of working life; searching new literature in this area, disclosure of the effects of culture on this issue, so that the dimensions of psychological explanation of the working life.								
Course Content	Values and work values. Workplace norms. Attitudes and prejudices. Perception in work settings. Organizational communication processes. Work and motivation processes. Individual decision-making process. Conflict and conflict management. Power and influence the process.								
Work Placement	N/A								
Planned Learning Activities and Teaching Methods	Explanation (Presentation)								
Name of Lecturer(s)									

Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	60

Recommended or Required Reading

1	Edt.: Neil Anderson vd. (2009). Endüstri, İş ve Örgüt Psikolojisi, 1.Cilt ve 2. Cilt, İstanbul: Literatür Yayınları.
2	Wayne F. Cascio. (1998). Applied Psychology in Human Resource Management, Upper Saddle River, NJ : Prentice Hall.
3	Edt.: Steven G. Rogelberg. (2004). Handbook of Research Methods in Industrial and Organizational Psychology, Oxford: Blackwell Publishing.

Week Weekly Detailed Course Contents

Week	Weekly Detailed Course Contents	
1	Theoretical	Scientific Method, Research Types and Data Collection
2	Theoretical	Scientific Research Process, Formal Structure of Research Paper
3	Theoretical	Research Methods In Work Psychology
4	Theoretical	Research Methods In Work Psychology
5	Theoretical	Measurement and Meta-Analysis in Work Psychology
6	Theoretical	Work Psychology Research Areas: Job Analysis, Job Design
7	Theoretical	Work Psychology Research Areas: Personnel Selection
8	Intermediate Exam	Midterm Exam
9	Theoretical	Work Psychology Research Areas: Performance Evaluation, Individual And Team Training And Cross-Cultural Industrial-Organizational Psychology
10	Theoretical	Work Psychology Research Areas: Human-Environment-Machine Interaction and Counterproductive Behaviours in Workplace
11	Theoretical	Work Psychology Research Areas: Job Satisfaction, Job Motivation and Wage Systems
12	Theoretical	Work Psychology Research Areas: Stress and Career Management in Workplace
13	Theoretical	Work Psychology Research Areas: Organizational Justice, Communication and Leadership
14	Theoretical	Work Psychology Research Areas: Organization Theory and Organizational Culture
15	Final Exam	Final Exam

Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	2	3	70
Midterm Examination	1	20	1	21



Final Examination	1	30	1	31
			Total Workload (Hours)	122
			[Total Workload (Hours) / 25*] = ECTS	5
*25 hour workload is accepted as 1 ECTS				

Learning Outcomes

1	Being able to comprehend scientific research method and process
2	Being able to recognize research methods in work psychology
3	Being able to comprehend individual and organizational functions of work psychology
4	Being able to evaluate work psychology globally
5	Being able to analyse current problems in work psychology

Programme Outcomes (*Labor Economics and Industrial Relations Master*)

1	Having theoretical information and ability to analyse working life with economic, social, psychological and legal dimensions and interpreting empirical results in the light of theoretical knowledge.
2	Using specialized theoretical and practical information in his/her professional life.
3	Identifying basic problems on labour relations, developing modelling and solving skills. Creating projects concerning these problems, participating in or conducting these projects.
4	Addressing the problems encountered in the field of labour relations using the methods of scientific research.
5	Acquiring scientific perspective by gaining research skills; thinking analytically, creating solutions based on facts, evidences and research results.
6	By interpreting current developments in the light of qualitative and quantitative data, presenting the results in written, verbal and visual ways systematically.
7	creating projects regarding to the problems, being a coordinator and taking the responsibility as a participant
8	Having the ability of developing the application plans, strategy and politics about labor markets and social policy and monitoring and evaluating the obtained results.
9	Having information about the conflicts of business and social security law and solutions.
10	Planning and applying the micro and macro level of human resource planning
11	Being capable of working in a team, expressing himself verbally and in writing correctly.
12	Being capable of professional ethics and sense of responsibility

Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2	L3	L4	L5
P1	5	5	5	5	5
P2	4	5	5	5	5
P3	5	5	5	5	5
P4	4	4	4	4	3
P5	5	5	5	3	3
P6	5	5	4	4	4
P7	5	4	4	4	3
P8	2	2	1	1	1
P9	1	1	1	1	1
P10	2	2	2	1	1
P11	3	3	3	1	1
P12	4	4	4	4	4

