



AYDIN ADNAN MENDERES UNIVERSITY
GRADUATE SCHOOL OF SOCIAL SCIENCES
LABOUR ECONOMICS
LABOR ECONOMICS AND INDUSTRIAL RELATIONS
LABOR ECONOMICS AND INDUSTRIAL RELATIONS MASTER
COURSE INFORMATION FORM

Course Title	Family Policies								
Course Code	ÇEİ523			Course Level		Second Cycle (Master's Degree)			
ECTS Credit	5	Workload	122 (Hours)	Theory	3	Practice	0	Laboratory	0
Objectives of the Course	The changes considered in the demographic structure, the change of the conditions of employment and the protection of the integrity of the family; reducing child care and expenditures; issues such as gender equality and reducing the economic and social disadvantages of women by increasing their employment make family policies even more important. In this context, to understand the importance of understanding the issues of gender equality and women's employment through family policies, increasing fertility, ensuring family integrity and work-life balance, and examining various family policies on this issue.								
Course Content	To analyse organisational structures and managements in which the family services are given comperatively in the framework of selected international systems and legislation, functioning and future visions and to discuss on the base of family services and policies in Turkey.								
Work Placement	N/A								
Planned Learning Activities and Teaching Methods	Explanation (Presentation)								
Name of Lecturer(s)	Lec. Varol DUR								

Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	60

Recommended or Required Reading

1	Blum, S., Koslowski, A., Macht, A. and Moss, P. (2018) International Review of Leave Policies and Research 2018. Editör: Nurşen Adak (2000).
2	Ferhunde Özbay (2015). Dünden Bugüne Aile, Kent ve Nüfus, İletişim Yayıncılık
3	Karşılaştırmalı Bir Perspektiften Türkiye 'de Aile Politikaları. İlim, KültürDerneği, RuhiEsengün (2005).

Week	Weekly Detailed Course Contents	
1	Theoretical	Introduction and Basic Concepts General information about the framework of Family Policies
2	Theoretical	Social Welfare, Social Policy and Family Policies
3	Theoretical	Family policies needed to fundamental issues: gender roles; gender inequality
4	Theoretical	Family policies needed to fundamental issues: Women Employment
5	Theoretical	Women Fertility and affecting factors: women employment
6	Theoretical	Family policies needed to fundamental issues: Child care responsibilities
7	Theoretical	Family policies needed to fundamental issues: Strategies for fertility policies
8	Intermediate Exam	Midterm Exam
9	Theoretical	Women policies Concept of Nations and international aspects
10	Theoretical	Maternity leave practices in the World
11	Theoretical	Paternity Leaves in the world
12	Theoretical	Parental Leaves in the World
13	Theoretical	Child care Leave/home care Leave in the World
14	Theoretical	Family Policies in Turkey and practices and Future
15	Final Exam	Final Exam

Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	2	3	70
Midterm Examination	1	20	1	21



Final Examination	1	30	1	31
Total Workload (Hours)				122
[Total Workload (Hours) / 25*] = ECTS				5
*25 hour workload is accepted as 1 ECTS				

Learning Outcomes

1	To have knowledge about the historical process of Family Policies
2	To have information about the main issues of Family Policies
3	To have knowledge about family policies and developments both national and international legislation and practices.
4	To have knowledge about the policies of women employment on family policies
5	To have knowledge about family policies, women's employment and social policies regarding to work-life balance

Programme Outcomes (*Labor Economics and Industrial Relations Master*)

1	Having theoretical information and ability to analyse working life with economic, social, psychological and legal dimensions and interpreting empirical results in the light of theoretical knowledge.
2	Using specialized theoretical and practical information in his/her professional life.
3	Identifying basic problems on labour relations, developing modelling and solving skills. Creating projects concerning these problems, participating in or conducting these projects.
4	Addressing the problems encountered in the field of labour relations using the methods of scientific research.
5	Acquiring scientific perspective by gaining research skills; thinking analytically, creating solutions based on facts, evidences and research results.
6	By interpreting current developments in the light of qualitative and quantitative data, presenting the results in written, verbal and visual ways systematically.
7	creating projects regarding to the problems, being a coordinator and taking the responsibility as a participant
8	Having the ability of developing the application plans, strategy and politics about labor markets and social policy and monitoring and evaluating the obtained results.
9	Having information about the conflicts of business and social security law and solutions.
10	Planning and applying the micro and macro level of human resource planning
11	Being capable of working in a team, expressing himself verbally and in writing correctly.
12	Being capable of professional ethics and sense of responsibility

Contribution of Learning Outcomes to Programme Outcomes 1: Very Low, 2: Low, 3: Medium, 4: High, 5: Very High

	L1	L2	L3	L4	L5
P1	1	1	1	1	1
P2	1	1	1	1	1
P3	2	2	2	2	2
P4	2	2	2	2	2
P5	2	2	2	2	2
P6	2	3	3	3	3
P7	3	3	3	3	3
P8	3	3	3	3	3
P9	4	4	4	4	4
P10	4	4	4	4	4
P11	4	4	4	4	4
P12	5	5	5	5	5

