



AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		New Production/management Technique and Labour Force							
Course Code		SOSY655		Couse Level		Third Cycle (Doctorate Degree)			
ECTS Credit	5	Workload	129 (<i>Hours</i>)	Theory	3	Practice	0	Laboratory	0
Objectives of the Course		To examine new production/management techniques in depth. To be able to develop critical assessment about conditions of workers In the face of new management models.							
Course Content		The liberalization of capital and commodity markets, the emergence of global market through commodity chains, changing production/management models of firms, post fordist production regime, flexible specialization, japanization and just-in-time production, deregulation of production and unsecured employment, informalization of production and subcontracting. Human resource management, total quality management, participatory management and teamworking and critical assessment of new models.							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Discussion					
Name of Lecturer(s)									

Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Final Examination	1	50
Seminar	1	25
Assignment	1	25

Recommended or Required Reading

1	Müftüoğlu Ö., Koşar A. (2014) Türkiye’de Esnek Çalışma, Evrensel Basım Yayın.
2	Burawoy, M.(2015) Üretim Siyaseti, Çev.Çağdaş Gümüşoluk, Notabane.
3	Hakim, C.(1998) Social Change and Innovation in the Labour Market, Oxford Uni. Press
4	Elger, T., Fairbrother , P.(2014) Temporary Work, Agencies and Unfree Labour, Routledge.
5	Tokol, A.(2014) Endüstri İlişkileri ve Yeni Gelişmeler, Dora Yayıncılık
6	Aktan, C.C., Vural, İ.(2006) Çokuluslu Şirketler, Global Sermaye ve Global Yatırımlar, Çizgi Kitabevi
7	Bedirhanoğlu, P.vd.(2017) Finansallaşma Kısacasında Türkiye’de Devlet, Sermaye Birikimi ve Emek, Notabane

Week	Weekly Detailed Course Contents	
1	Theoretical	From Fordism to post fordism
2	Theoretical	Flexibility in Production and flexible production models
3	Theoretical	The social and economic background of flexibility
4	Theoretical	Human Resource Management
5	Theoretical	Total Quality Management
6	Theoretical	Participatory Management and Teamworking
7	Theoretical	Changing Industrial Relations and Trade unionism
8	Intermediate Exam	Midterm Exam
9	Theoretical	The Impacts of flexible production/management models on Labour
10	Theoretical	Flexibility of labour markets
11	Theoretical	Differentiation of employment relations
12	Theoretical	Private Employment Agencies, Temporary Work Arrangements and Rented Workers
13	Theoretical	Subcontracting in Global Manufacturing
14	Theoretical	Temporary Employment
15	Theoretical	The Growth of Unsecured employment models and Its Consequences
16	Final Exam	Final Exam

Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	15	0	3	45



Assignment	1	10	2	12
Seminar	1	10	2	12
Reading	3	20	0	60
Total Workload (Hours)				129
[Total Workload (Hours) / 25*] = ECTS				5
*25 hour workload is accepted as 1 ECTS				

Learning Outcomes

1	To be able to understand new production/management models with globalization process
2	To be able to understand new management models
3	To be able to analyse new employment patterns
4	To be able to analyse the effects of flexible manufacturing and management models on workers.
5	To be able to understand changing industrial relations in relation to globalization
6	To be able to analyse status of workers in the process of new production/management

Programme Outcomes (Sociology Doctorate)

1	To be able to understand and explain the functioning of social structure, institutions and processes, and social action.
2	Ability to make advanced sociological analyzes based on the current theoretical and conceptual framework.
3	To be able to think critically about the causes and consequences of social inequalities (in the areas of class, ethnicity, religion, and gender).
4	To be able to use sociological research methods and techniques effectively in work life and academic studies.
5	To be able to understand and explain social and intercultural differences from a comparative perspective.
6	Being sensitive to universal values and ecological problems by using a scientific perspective.
7	To be able to look at current social problems and phenomena from an interdisciplinary perspective.
8	To follow current sociological developments, to be open to professional innovations and to be able to predict.
9	Having professional sensitivity and scientific ethical responsibility.
10	To be able to express oneself in an advanced academic sense, both verbally and in writing, and to communicate effectively.
11	To be able to follow basic sociological texts in a foreign language.

Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2	L3	L4	L5	L6
P1	4	4	5	4	4	5
P2	4	4	5	4	4	5
P3	4	4	5	4	4	5
P4	4	4	5	4	4	5
P5	4	4	5	4	4	5
P6	4	4	5	4	4	5
P7	4	4	5	4	4	5
P8	4	4	5	4	4	5
P9	4	4	5	4	4	5
P10	4	4	4	4	4	4
P11	4	4	4	4	4	4

