



AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Globalization and Transformation in Industrial Relations							
Course Code		SOSY656		Couse Level		Third Cycle (Doctorate Degree)			
ECTS Credit	5	Workload	124 (<i>Hours</i>)	Theory	3	Practice	0	Laboratory	0
Objectives of the Course		To examine, with various aspects, transformations that emergence in industrial relations through globalization process.							
Course Content		Properties of Industrial Relations and Its Historical Development, theoretical approaches to industrial relations, the actors of industrial relations, collective bargaining system and its functions, the transformations of industrial relations in post modern/post industrial era. The Impacts on industrial relations of globalization, technological developments, multi national corporations and labour market flexibility.							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Discussion					
Name of Lecturer(s)		Prof. Özlem BALKIZ							

Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	50
Seminar	1	25
Assignment	1	25

Recommended or Required Reading

1	Tokol, A.(2014) EndüstrilişkilerveYeniGelişmeler, Dora Yayıncılık
2	YücesanÖzdemir, G. (2009) EmekveTeknoloji, Tan Yayınları
3	YücesanÖzdemir, G.(2015) RüzgaraKarşıEmekSüreçleriveKarşıHegemonyaArayışları, Notabene.
4	Önsal, N. (2010) TÜRK-İŞ, EndüstrilişkileriNotları
5	Uçkan, B., Kağıcıoğlu, D., Çalış, Ş.(2013) Endüstrilişkileri, A.Ü AÖF Yayını.

Week	Weekly Detailed Course Contents	
1	Theoretical	The Content and Properties of Industrial Relations
2	Theoretical	Theoretical Approaches to Industrial Relations
3	Theoretical	Historical Development of Industrial Relations
4	Theoretical	Actors of Industrial Relations
5	Theoretical	The State and Regulatory Function of State
6	Theoretical	The development of Labour Unions, Organization Models, Labour Unions in various countries, new organization styles of Unions
7	Theoretical	Historical development of Employer Unions and Its Functions
8	Intermediate Exam	Midterm Exam
9	Theoretical	Collective Bargaining System, Collective Disputes and Strikes
10	Theoretical	The Transformations of Industrial Relations
11	Theoretical	The Impact of New Technologies
12	Theoretical	Globalization and Its Effects
13	Theoretical	Multinational Corporations and Its Dynamics
14	Theoretical	Flexible Labour Markets
15	Theoretical	Human Resorce Management and Social Dialog
16	Final Exam	Final Exam



Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	13	3	3	78
Term Project	2	9	0	18
Reading	7	2	2	28
Total Workload (Hours)				124
[Total Workload (Hours) / 25*] = ECTS				5

*25 hour workload is accepted as 1 ECTS

Learning Outcomes

1	To be able to explain industrial relations
2	To be able to examine industrial relations theories
3	To be able to explain major actors of industrial relations
4	To be able to analyse collective bargaining
5	To be able to analyse industrial democracy concept
6	To be able to examine impacts of new developments on Industrial Relations

Programme Outcomes (Sociology Doctorate)

1	To be able to understand and explain the functioning of social structure, institutions and processes, and social action.
2	Ability to make advanced sociological analyzes based on the current theoretical and conceptual framework.
3	To be able to think critically about the causes and consequences of social inequalities (in the areas of class, ethnicity, religion, and gender).
4	To be able to use sociological research methods and techniques effectively in work life and academic studies.
5	To be able to understand and explain social and intercultural differences from a comparative perspective.
6	Being sensitive to universal values and ecological problems by using a scientific perspective.
7	To be able to look at current social problems and phenomena from an interdisciplinary perspective.
8	To follow current sociological developments, to be open to professional innovations and to be able to predict.
9	Having professional sensitivity and scientific ethical responsibility.
10	To be able to express oneself in an advanced academic sense, both verbally and in writing, and to communicate effectively.
11	To be able to follow basic sociological texts in a foreign language.

Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2	L3	L4	L5	L6
P1	4	4	5	4	4	5
P2	4	4	5	4	4	5
P3	4	4	5	4	4	5
P4	4	4	5	4	4	5
P5	4	4	5	4	4	5
P6	4	4	5	4	4	5
P7	4	4	5	4	4	5
P8	4	4	5	4	4	5
P9	4	4	5	4	4	5
P10	4	4	4	4	4	4
P11	4	4	4	4	4	4

