



AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Philosophy of Management							
Course Code		İŞLE605		Course Level		Third Cycle (Doctorate Degree)			
ECTS Credit	5	Workload	127 (<i>Hours</i>)	Theory	3	Practice	0	Laboratory	0
Objectives of the Course		The course prepares students to increase the knowledge of sampling issues Management concept and the basic assumptions regarding the process and thought the students to check out the traditional, classical, neo-classical, modern and post-modern approaches to teach by examining the differences and similarities. Ensure that businesses understand the process of creating their own management philosophy. The student, as an administrator is to put out their own management philosophy.							
Course Content		This course, management models and theories in approaching management from the perspective of a historical approach to philosophy, techniques, and a deeper understanding of the size and the student government designed to provide a unique perspective.							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Discussion					
Name of Lecturer(s)									

Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	60

Recommended or Required Reading

1	Herbert G. Hicks, Örgütlerin Yönetimi, Turhan Kitabevi, Ankara, 1979.
2	Ayşe Buğra, Behlül Üsdiken, State, Market and Organizational Form, 1997.

Week	Weekly Detailed Course Contents	
1	Theoretical	Course Introduction to Management Philosophy
	Preparation Work	Herbert G. Hicks, Örgütlerin Yönetimi, Turhan Kitabevi, Ankara, 1979.
2	Theoretical	You and Organizations, What is the organization?
	Preparation Work	Herbert G. Hicks, Örgütlerin Yönetimi, Turhan Kitabevi, Ankara, 1979.
3	Theoretical	Individual Goals in Organizations, Organizational Goals
	Preparation Work	Herbert G. Hicks, Örgütlerin Yönetimi, Turhan Kitabevi, Ankara, 1979.
4	Theoretical	Organization and Environment, the viability of organizations
	Preparation Work	Herbert G. Hicks, Örgütlerin Yönetimi, Turhan Kitabevi, Ankara, 1979.
5	Preparation Work	Herbert G. Hicks, Örgütlerin Yönetimi, Turhan Kitabevi, Ankara, 1979.
6	Preparation Work	Herbert G. Hicks, Örgütlerin Yönetimi, Turhan Kitabevi, Ankara, 1979.
7	Theoretical	Management Functions
	Preparation Work	Herbert G. Hicks, Örgütlerin Yönetimi, Turhan Kitabevi, Ankara, 1979.
8	Intermediate Exam	Midterm Exams
9	Theoretical	Concepts of Creativity
	Preparation Work	Herbert G. Hicks, Örgütlerin Yönetimi, Turhan Kitabevi, Ankara, 1979.
10	Theoretical	Stimulation of creativity in organizations, Place of Creativity in Organizations
	Preparation Work	Herbert G. Hicks, Örgütlerin Yönetimi, Turhan Kitabevi, Ankara, 1979.
11	Theoretical	Planning, Organizing
	Preparation Work	Herbert G. Hicks, Örgütlerin Yönetimi, Turhan Kitabevi, Ankara, 1979.
12	Theoretical	Planning, Organizing
	Preparation Work	Herbert G. Hicks, Örgütlerin Yönetimi, Turhan Kitabevi, Ankara, 1979.
13	Theoretical	Incentives and Hierarchy of Needs, Assumptions and Effects Management



13	Preparation Work	Herbert G. Hicks, Örgütlerin Yönetimi, Turhan Kitabevi, Ankara, 1979.
14	Theoretical	Implementation of incentives in Management, Communication Concepts
	Preparation Work	Herbert G. Hicks, Örgütlerin Yönetimi, Turhan Kitabevi, Ankara, 1979.
15	Theoretical	Organizational Communication, Control
	Preparation Work	Herbert G. Hicks, Örgütlerin Yönetimi, Turhan Kitabevi, Ankara, 1979.
16	Final Exam	Final Exams
17	Final Exam	Final Exams

Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	2	3	70
Midterm Examination	1	25	1	26
Final Examination	1	30	1	31
Total Workload (Hours)				127
[Total Workload (Hours) / 25*] = ECTS				5
*25 hour workload is accepted as 1 ECTS				

Learning Outcomes

1	Learn more about the evolution of information management and organization.
2	Basic management to discuss the philosophical issues, develop scientific method.
3	Management issues to gain the ability to think to think more analytically.
4	
5	

Programme Outcomes (Business Administration Doctorate)

1	To be able do and report scientific research and acquire skills for doing independent work
2	Have ethical sensitivity in planning and carrying out a scientific work
3	Be able to use the qualitative and quantitative research techniques appropriately in scientific work
4	Acquire team working skills to carry out disciplinary and interdisciplinary work
5	Develop competencies for preparing projects for business
6	Acquire skills for initiative, creativity and acting independent
7	Be able to adjust to new circumstances and gain problem solving skills
8	Be able to convey thoughts and suggestions supported by the qualitative and quantitative data effectively to the experts and non-experts of the area using written, verbal and non-verbal communication skills
9	Gain the necessary experience and capabilities for a productive and competent career in teaching and research
10	Be able to select and use the appropriate mathematical and statistical methods in scientific work.

Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2	L3	L4	L5
P1	3	4	2	4	2
P2	4	1	4	4	3
P3	4	4	4	2	3
P4	4	3	3	3	4
P5	4	3	3	2	4
P6	4	3	3	2	4
P7	4	3	3	4	3
P8	2	4	3	4	3
P9	3	3	2	3	3
P10	4	3	2	3	3

