



AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Organization Theory							
Course Code		İŞLE641		Course Level		Third Cycle (Doctorate Degree)			
ECTS Credit	5	Workload	127 (Hours)	Theory	3	Practice	0	Laboratory	0
Objectives of the Course		The purpose of this course is to provide students with opportunities to further organizations. The historical development of the theory of organization and structure, alongside the basic theoretical approaches to organizational culture, politics, and power within the organization, such as the use of behavioral dynamics in organizations will also be covered.							
Course Content		This course is the formation of organizations, structure and functioning of the basic approach and related issues.							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Discussion					
Name of Lecturer(s)									

Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	60

Recommended or Required Reading

1	Tortop, N. İsbir, E. G., Aykaç, B. Yayman, H. Özer, M.A. (2010). Yönetim Bilimi, Nobel Yayın Dağıtım, Ankara.
2	Leblebici, D. H. (2008). Örgüt kuramının temelleri. C. Ü. İktisadi ve İdari Bilimler Dergisi,
3	Selznick, P. (1948). Foundations of the Theory of Organization. American Sociological Review
4	Child, J. (1972). Organization Structure, Environment and Performance: The Role of Strategic Choice. Sociology
5	Locke, E. A. (1982). The Ideas of Frederick W. Taylor. An evaluation. Academy of Management Review
6	Williamson, O.E. (1981). The Economics of Organization: The Transaction Cost Approach. American Journal of Sociolog
7	Varol, M. (1993). Halkla İlişkiler Açısından Örgüt Sosyolojisine Giriş, Ankara Üniversitesi Basımevi, Ankara
8	uchi, W.G. (1980). Markets, Bureaucracies, and Clans, Administrative Science Quarterly

Week	Weekly Detailed Course Contents	
1	Theoretical	Foundations of the theory of organization
	Preparation Work	Leblebici, D. H. (2008). Örgüt kuramının temelleri. C. Ü. İktisadi ve İdari Bilimler Dergisi, 9(1), 111-129 Üstüner, Y. (2006). Örgüt Bilimi Üzerine. Amme İdaresi Dergisi, 30(3), 1-21.
2	Theoretical	Classical Organization Theory
	Preparation Work	Tortop, N. İsbir, E. G., Aykaç, B. Yayman, H. Özer, M.A. (2010). Yönetim Bilimi, Nobel Yayın Dağıtım, Ankara. Locke, E. A. (1982). The Ideas of Frederick W. Taylor. An evaluation. Academy of Management Review, 7, 14-24. Adler, P., ve Borys, B. (1996)
3	Theoretical	Neo-classical approach
	Preparation Work	Selznick, P. (1948). Foundations of the Theory of Organization. American Sociological Review 13, 25-35. Varol, M. (1993). Halkla İlişkiler Açısından Örgüt Sosyolojisine Giriş, Ankara Üniversitesi Basımevi, Ankara, s.1-33.
4	Theoretical	System and contingency approaches
	Preparation Work	Child, J. (1972). Organization Structure, Environment and Performance: The Role of Strategic Choice. Sociology, 6,1-22 Siggelkow, Nicolaj. (2002). Evolution Toward Fit. Administrative Science Quarterly, 47, 125-159.
5	Theoretical	Economic approach to organization theory
	Preparation Work	Williamson, O.E. (1981). The Economics of Organization: The Transaction Cost Approach. American Journal of Sociology 87, 548-577. Ouchi, W.G. (1980). Markets, Bureaucracies, and Clans, Administrative Science Quarterly, 25, 129-141.
6	Theoretical	Approach to institutionalization
	Preparation Work	Meyer, J. W., ve Rowan, B. (1977). Institutionalized Organizations: Formal Structure as Myth and Ceremony. American Journal of Sociology, 83(2), 340-363. DiMaggio, P. J., ve Powell, W. W. (1983). The iron cage revisited: Institutional isomorphism and co
7	Theoretical	Environmental and organizational



7	Preparation Work	Hannan, M. T. ve Freeman J. H. (1977). The population ecology of organizations. American Journal of Sociology, 82(5), 929-964. Betton, J. ve Dess, G. G. (1985). The application of population ecology models to the study of organizations. Academy of Mangem
8	Intermediate Exam	Midterm Exams
9	Theoretical	Power within the organization
	Preparation Work	Salancik, G. R. ve Pfeffer J. (1974). The bases and the use of Power in Organizational Decision Making: the case of a University. Administrative Science Quarterly, 19(4), 453-473. Meydan, C. H. ve Polat, M. (2010). Liderin güç kaynakları üzerine kültü
10	Theoretical	Alliances and networks of relations
	Preparation Work	Brass, D. J., Galaskiewicz, J., Greve, H. R. ve Tsai, W.(2004). Taking Stock of Networks and organizations: A multilevel perspective. Academy of Management Journal, 47(6), 795-817. Chaserant, C. (2003). Cooperation contracts and social Networks: From a bo
11	Theoretical	Organizational Culture
	Preparation Work	Brass, D. J., Galaskiewicz, J., Greve, H. R. ve Tsai, W.(2004). Taking Stock of Networks and organizations: A multilevel perspective. Academy of Management Journal, 47(6), 795-817. Chaserant, C. (2003). Cooperation contracts and social Networks: From a bo
12	Theoretical	Organizational learning
	Preparation Work	Levitt, B. and J. G. March (1988). Organizational learning. Annual Review of Sociology , 14, 319-340. Huber, G. P. (1991). Organizational learning: The contributing processes and the literatures. Organization Science 2(1), 88-115. Koç, U. (2009). Örgüts
13	Theoretical	Organizational innovation in the theory I
	Preparation Work	Keçecioğlu T. (2011). Örgüt Teorisinde Yenilikler. Nobel Yayın Dağıtım, Ankara. Evre, B. (2007). Bir düşünüş biçimi olarak postmodernizm ve temel parametreleri. Akdeniz İ.İ.B.F. Dergisi, 13, 1-23.
14	Theoretical	Organizational theory Innovations II
	Preparation Work	Keçecioğlu T. (2011). Örgüt Teorisinde Yenilikler. Nobel Yayın Dağıtım, Ankara.
15	Theoretical	Organizational theory Innovations III
	Preparation Work	Keçecioğlu T. (2011). Örgüt Teorisinde Yenilikler. Nobel Yayın Dağıtım, Ankara.
16	Final Exam	Final Exams
17	Final Exam	Final Exams

Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	2	3	70
Midterm Examination	1	25	1	26
Final Examination	1	30	1	31
Total Workload (Hours)				127
[Total Workload (Hours) / 25*] = ECTS				5

*25 hour workload is accepted as 1 ECTS

Learning Outcomes

1	The organization understands the basics of the theory.
2	The dynamics of the process and evaluate the functioning of organizations.
3	Diagnosed and solve problems within the organization may provide the alternative viewpoints and opinions.
4	
5	

Programme Outcomes (Business Administration Doctorate)

1	To be able do and report scientific research and acquire skills for doing independent work
2	Have ethical sensitivity in planning and carrying out a scientific work
3	Be able to use the qualitative and quantitative research techniques appropriately in scientific work
4	Acquire team working skills to carry out disciplinary and interdisciplinary work
5	Develop competencies for preparing projects for business
6	Acquire skills for initiative, creativity and acting independent
7	Be able to adjust to new circumstances and gain problem solving skills
8	Be able to convey thoughts and suggestions supported by the qualitative and quantitative data effectively to the experts and non-experts of the area using written, verbal and non-verbal communication skills
9	Gain the necessary experience and capabilities for a productive and competent career in teaching and research



10 Be able to select and use the appropriate mathematical and statistical methods in scientific work.

Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2	L3	L4	L5
P1	2	2	2	3	3
P2	4	4	3	3	3
P3	4	4	4	3	3
P4	5	4	2	3	3
P5	4	4	4	2	4
P6	3	4	4	2	2
P7	2	4	4	3	2
P8	2	2	2	3	3
P9	2	1	2	3	2
P10	2	2	2	2	3

