



AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Leadership and Motivation							
Course Code		İŞLE643		Course Level		Third Cycle (Doctorate Degree)			
ECTS Credit	5	Workload	127 (<i>Hours</i>)	Theory	3	Practice	0	Laboratory	0
Objectives of the Course		This course is designed to introduce students with the basic phenomena of leadership and motivation. The major theories and practices of leadership and motivation of employees within the organization, the behavior of these effects will be discussed and analyzed. Course concepts and theories of leadership and motivation of the students is to develop a critical approach							
Course Content		Doctoral seminar course including issues of leadership and motivation of this course. This course will be the major theories and practices of leadership and motivation. Identified problems related to leadership and motivation within the organization of the course is also of interest solution proposals.							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation)					
Name of Lecturer(s)		Lec. Mustafa DOĞANER							

Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	60

Recommended or Required Reading

1	Başaran, İ.E. (2004). Yönetimde İnsan İlişkileri, Yönetmel Davranış, Nobel, Ankara
2	Bölüm Zaleznik, A. (1977, 2004). Managers and Leaders. Are They Different? Harvard Business Review, Ocak 2004.

Week	Weekly Detailed Course Contents	
1	Theoretical	The concept of Leadership
2	Theoretical	Leadership Theory and approaches
3	Theoretical	Charismatic and transformational leadership
4	Theoretical	Leadership in the organizational context in influencing
5	Theoretical	Culture and Leadership
6	Theoretical	Perception of politics and leadership within the organization
7	Intermediate Exam	Midterm Exams
8	Intermediate Exam	Midterm Exams
9	Theoretical	Ethics and leadership
10	Theoretical	The effect of the leader
11	Theoretical	Goal theory
12	Theoretical	Self-efficacy
13	Theoretical	Personality and motivation
14	Theoretical	Procrastination
15	Theoretical	Leadership and motivation

Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	2	3	70
Midterm Examination	1	25	1	26
Final Examination	1	30	1	31
Total Workload (Hours)				127
[Total Workload (Hours) / 25*] = ECTS				5

*25 hour workload is accepted as 1 ECTS

Learning Outcomes

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Programme Outcomes (Business Administration Doctorate)

1	To be able do and report scientific research and acquire skills for doing independent work
2	Have ethical sensitivity in planning and carrying out a scientific work
3	Be able to use the qualitative and quantitative research techniques appropriately in scientific work
4	Acquire team working skills to carry out disciplinary and interdisciplinary work
5	Develop competencies for preparing projects for business
6	Acquire skills for initiative, creativity and acting independent
7	Be able to adjust to new circumstances and gain problem solving skills
8	Be able to convey thoughts and suggestions supported by the qualitative and quantitative data effectively to the experts and non-experts of the area using written, verbal and non-verbal communication skills
9	Gain the necessary experience and capabilities for a productive and competent career in teaching and research
10	Be able to select and use the appropriate mathematical and statistical methods in scientific work.

Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2	L3	L4	L5	L6
P1	4	3	2	3	4	3
P2	2	3	2	3	3	3
P3	2	3	3	3	3	3
P4	3	2	3	2	2	2
P5	3	3	3	3	4	3
P6	3	3	3	3	4	4
P7	3	2	3	2	3	4
P8	3	3	3	3	3	2
P9	2	3	3	3	4	2
P10	3	2	3	2	2	3

