



AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Organizational Change							
Course Code		İŞLE644		Course Level		Third Cycle (Doctorate Degree)			
ECTS Credit	5	Workload	127 (<i>Hours</i>)	Theory	3	Practice	0	Laboratory	0
Objectives of the Course		This course is relevant to the processes within the organization change and development process aims to introduce the main approaches.							
Course Content		Concepts of management control systems, budgeting, deviation analysis, performance measurement of sections; transfer pricing.							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Discussion					
Name of Lecturer(s)									

Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	60

Recommended or Required Reading

1	Bumin B. (1990). İşletmelerde Organizasyon Geliştirme ve Çatışmanın Yönetimi, Bizim Büro Basım Evi, Ankara.
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Week	Weekly Detailed Course Contents	
1	Theoretical	The concept of organization development and change
2	Theoretical	Change of the factors triggering
3	Theoretical	Approaches to change
4	Theoretical	Evolutionary Approaches to Change (Socio-technical systems theory and total quality management)
5	Theoretical	Evolutionary approaches to Change II (Flexible working groups)
6	Theoretical	I Revolutionary approaches to change (change project-shrinking)
7	Intermediate Exam	Midterm Exams
8	Intermediate Exam	Midterm Exams
9	Theoretical	Revolutionary change approaches II (rebuild)
10	Theoretical	innovation
11	Theoretical	Resistance to change
12	Theoretical	Conflict and power within the organization
13	Theoretical	Factors affecting change of I (organizational factors)
14	Theoretical	Change and leadership
15	Theoretical	I manage the change

Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	2	3	70
Midterm Examination	1	25	1	26
Final Examination	1	30	1	31
Total Workload (Hours)				127
[Total Workload (Hours) / 25*] = ECTS				5

*25 hour workload is accepted as 1 ECTS

Learning Outcomes

1	
2	
3	



4	
5	

Programme Outcomes (Business Administration Doctorate)

1	To be able do and report scientific research and acquire skills for doing independent work
2	Have ethical sensitivity in planning and carrying out a scientific work
3	Be able to use the qualitative and quantitative research techniques appropriately in scientific work
4	Acquire team working skills to carry out disciplinary and interdisciplinary work
5	Develop competencies for preparing projects for business
6	Acquire skills for initiative, creativity and acting independent
7	Be able to adjust to new circumstances and gain problem solving skills
8	Be able to convey thoughts and suggestions supported by the qualitative and quantitative data effectively to the experts and non-experts of the area using written, verbal and non-verbal communication skills
9	Gain the necessary experience and capabilities for a productive and competent career in teaching and research
10	Be able to select and use the appropriate mathematical and statistical methods in scientific work.

Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2	L3	L4	L5
P1	3	3	4	3	4
P2	2	2	3	3	2
P3	3	4	2	3	3
P4	2	3	4	3	4
P5	3	2	3	2	2
P6	4	4	2	2	3
P7	2	3	4	4	4
P8	3	2	3	4	2
P9	4	4	2	3	3
P10	3	3	4	3	2

