AYDIN ADNAN MENDERES UNIVERSITY
COURSE INFORMATION FORM

Course Title		Human Resources Management in Sports						
Course Code		BSÖ538		Couse Level		Second Cycle (Master's Degree)		
ECTS Credit	7	Workload	176 *(Hours)*	Theory	3	Practice	0	Laboratory	0
Objectives of the Course		To teach the planning, provision and use of human resources and important manpower in sports organizations.						
Course Content		To ensure that sport managers use their knowledge and skills in the best way, to maximize their contributions to the institution, to increase the quality of business life and to enjoy their work in a healthy and safe environment.						
Work Placement		N/A						
Planned Learning Activities and Teaching Methods			Explanation (Presentation)					
Name of Lecturer(s)								

Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	60

Recommended or Required Reading

1	Human Resources Management (Durak Ataay, Lale Tuzuner, Gonen Dundar, Cavide Uyargil, Ahmet Cevat Acar, A.Oya Ozcelik, Omer Sadullah, Zeki Adal) Beta Publications

Week	Weekly Detailed Course Contents	
1	Theoretical	The concept, importance and characteristics of human resources
2	Theoretical	Definition, aim, subject, importance and functions of human resources management
3	Theoretical	The environment of human resource management and the factors that affect it
4	Theoretical	Basic principles of human resources management
5	Theoretical	Technical functions of human resources management
6	Theoretical	Human resources planning
7	Theoretical	The process of finding human resources
8	Theoretical	Midterm exam
9	Theoretical	Human resources orientation and motivation
10	Theoretical	Motivation theories and human resource management
11	Theoretical	Training and development of human resources
12	Theoretical	Systems in human resource management
13	Theoretical	Human resources management in sport
14	Theoretical	Final exam

Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	5	5	140
Individual Work	4	4	4	32
Midterm Examination	1	1	1	2

Final Examination	1	1	1	2
			Total Workload (Hours)	176
			[Total Workload (Hours) / 25*] = **ECTS**	7

*25 hour workload is accepted as 1 ECTS

Learning Outcomes

1	Will be able to explain the concept of human resources management
2	Will be able to explain human resource planning
3	Explain the process of finding and selecting human resources
4	Will be able to explain human resource training
5	Will be able to explain systems in human resource management

Programme Outcomes *(Physical Education and Sports Master)*

1	Uses application and problem solving skills in interdisciplinary studies.
2	Develops basic scientific knowledge and attitude appropriate to body and sport.
3	Interpret the results of test development and measurement for the development of individuals in physical education and sport.
4	Explains the scientific methods in physical education and sports.
5	o follow national and international developments in the field and maintain professional development.
6	Beden eğitimi ve spor örgütlerinin örgüt iklimi ve kültürünü tanımlar.

Contribution of Learning Outcomes to Programme Outcomes *1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High*

	L1	L2	L3	L4	L5
P1	2	3	2	3	1
P2	1	5	5	5	4
P3	3	2	4	4	2
P4	3	1	3	2	3
P5	2	4	2	3	5
P6	4	3	4	1	2