



AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Business Law							
Course Code		BAS116		Couese Level		Short Cycle (Associate's Degree)			
ECTS Credit	3	Workload	76 (Hours)	Theory	2	Practice	0	Laboratory	0
Objectives of the Course		The basic principles of individual labor law and collective labor law teaching is to help students learn about Turkey's labor relations. In addition, within the scope of this course, by considering the provisions of the labor contract and the rights and obligations of the parties, it is aimed to provide the students to learn the legal rules to be applied to the labor relations between the employer and the employee in the enterprises.							
Course Content		Within the scope of the course, the subject, principles and purpose of labor law, individual labor law and collective labor law issues, labor contract, regulation of working and rest periods, occupational health and safety, trade unions, collective labor agreement, strike and lockout are examined under the main headings.							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Case Study, Individual Study					
Name of Lecturer(s)		Ins. Yakup KARACA							

Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

Recommended or Required Reading

1	İş Hukuku, : Sarper Süzek, Beta Yayınevi.,
2	Labor Law and Practice, Fevzi Demir, Seçkin Publishing
3	Labor and Social Security Law, Yusuf Alper, Ilknur Kılış, Dora Publishing
4	Labor Law No. 4857

Week	Weekly Detailed Course Contents	
1	Theoretical	Introduction to labor law, historical development and sources of labor law
2	Theoretical	Basic principles and concepts of individual labor law
3	Theoretical	Main employer-subcontractor relationship and the responsibility arising from this relationship
4	Theoretical	Practice areas of business law
5	Theoretical	Job contract types
6	Theoretical	Establishment of employment contract - Types of employment contract
7	Theoretical	Rights and obligations arising from the employment contract of the employee and the employer
8	Theoretical & Practice	Midterm
9	Theoretical	Termination, working period, leave and fees of the employment contract
10	Theoretical	Termination of employment contract - Termination for just cause - Termination for valid reason
11	Theoretical	Results of termination of employment contract: Job security - Return agency
12	Theoretical	Results of termination of employment contract: Severance pay - Practical studies
13	Theoretical	Termination of employment contract: General review - Practical studies
14	Theoretical	Work judgment, resolution of individual business disputes and practical studiesPractical studies
15	Theoretical	Evaluation of the results of the termination of the employment contract under the labor laws
16	Final Exam	Final exam

Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	0	3	42
Lecture - Practice	1	5	1	6
Midterm Examination	1	12	0	12



Final Examination	1	16	0	16
Total Workload (Hours)				76
[Total Workload (Hours) / 25*] = ECTS				3
*25 hour workload is accepted as 1 ECTS				

Learning Outcomes

1	Ability to follow the laws regulating the working life and the legal regulations related to it.
2	Compliance with working conditions
3	Understand the basic concepts of Law 4857
4	Gains the skills to solve the legal problems related to the conclusion of the employment contract, its provisions and termination and to examine the judicial decisions on this issue
5	It can fulfill the debts arising from the employment contract, can arrange the employment contract, can fulfill the obligations arising from the employment contract.

Programme Outcomes (Banking and Insurance)

1	Having adequate infrastructure in the fields of economics, law, accounting, basic management, management and field; to use theoretical and practical knowledge in these areas.
2	To acquire the ability to use computer software and hardware at the basic level required by the field
3	To be able to interpret and evaluate data, to be able to identify and analyze problems using basic knowledge and skills acquired in the field
4	To have a consciousness of historical values, social responsibility, universal, social and professional ethics
5	To be able to identify and effectively use the modern techniques, tools and information technologies required for applications related to the field.
6	Having the ability to plan and project using the professional environment and tools related to the field
7	Be equipped with the ability to produce solutions, take responsibility in teams or in individual work

Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2	L3	L4	L5
P1	5	5	5	5	5
P3	4	4	4	4	4
P4	4	4	4	4	4
P5	3	3	3	3	3
P6	4	4	4	4	4
P7	4	4	4	4	4

