



## AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Human Resources Management							
Course Code		MHY544		Course Level		Second Cycle (Master's Degree)			
ECTS Credit	5	Workload	125 ( <i>Hours</i> )	Theory	3	Practice	0	Laboratory	0
Objectives of the Course		The course objective is to create awareness about common issues of the Human Resource Management and Engineering, and the main responsibilities of the Human Resource Management will be expected from Engineering students.during their future business life, and also to transfer the perspective of Human Resource Management with related application methods.							
Course Content		To convey the importance of Human Resources Management in modern business management.							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Discussion					
Name of Lecturer(s)									

### Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	60

### Recommended or Required Reading

1	Gary Dessler (2011), Human Resource Management (İnsan Kaynakları Yönetimi), Pearson Yayınları, ISBN: 9781408279083
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Week	Weekly Detailed Course Contents	
1	Theoretical	Introduction to Human Resource Management
2	Theoretical	Personnel Management, Human Resource Management, Strategic Human Resource Management
3	Theoretical	Strategic Role and Importance of the Human Resource Management
4	Theoretical	Human Resource Management Planning
5	Theoretical	Job Analysis
6	Theoretical	Recruitment, Selection and Placement
7	Theoretical	General Evaluation
8	Intermediate Exam	Midterm Exam
9	Theoretical	Training and Development
10	Theoretical	Performance Management and Performance Evaluatio
11	Theoretical	Career Management
12	Theoretical	Compensation Management
13	Theoretical	Presentations
14	Theoretical	Presentations
15	Theoretical	General Evaluation
16	Final Exam	FINAL EXAM

### Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	2	3	70
Individual Work	7	2	2	28
Midterm Examination	1	10	1	11
Final Examination	1	15	1	16
Total Workload (Hours)				125
[Total Workload (Hours) / 25*] = ECTS				5

\*25 hour workload is accepted as 1 ECTS



**Learning Outcomes**

1	Description of Human Resource Management and manager's human resource responsibilities' (Knowledge)
2	Job Analysis and Job Descriptions (Knowledge)
3	Human Resource Planning (Application)
4	Finding Candidates (Knowledge)
5	Recruitment and Selection, and Tests (Understanding)
6	Identification of training needs (Understanding)
7	Performance Evaluation (Knowledge)
8	Career Development (Knowledge)
9	Compensation and Benefits (Understanding)

**Programme Outcomes** (*Public Finance and Tax Applications Master's Without Thesis*)

1	To be able to learn the basic concepts in economic and public finance theories, and learn to correlate with basic economic problems and ratiocination
2	To be able to gain a basic knowledge of public finance, fiscal policy, government budgeting, tax theory and practice
3	To be able to comment and evaluate about public expenditure usages, public revenues and public borrowing
4	To be able to evaluate and analyze economic data with regard to fiscal policy usage
5	To be able to gain knowledge particularly in the areas of professional expertise in the public sector, public and private sector needs for the areas of economics, finance, law, accounting, tax, business knowledge
6	To be able to follow practical and theoretical innovations in the field of Finance, at a national and international level
7	To be able to offer and share alternative solutions in the field of public finance with awareness for lifelong learning and critical thinking
8	To be able to present opinions as to current issues in public finance, to enhance them as well as to use them in interpreting events
9	To be able to share theoretical and practical knowledge in the field of public finance and translate them into teamwork activities

**Contribution of Learning Outcomes to Programme Outcomes** 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2	L3	L4	L5	L6	L7	L8	L9
P1	4	3	4	4	5	4	3	3	3
P2	4	3	4	4	3	4	3	3	3
P3	4	3	4	5	3	4	3	3	3
P4	4	3	2	3	3	5	5	3	5
P5	4	3	5	3	3	5	4	3	3
P6	4	3	3	2	5	4	4	5	5
P7	4	3	5	2	5	4	4	4	4
P8	4	3	3	2	4	4	4	4	4
P9	4	3	3	5	4	5	4	4	4

