



AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title	Human Resources Management								
Course Code	OHS508	Course Level			Second Cycle (Master's Degree)				
ECTS Credit	5	Workload	131 (Hours)	Theory	3	Practice	0	Laboratory	0
Objectives of the Course	The aim of the course is to understand the effective management techniques of human resources within the business environment of the organization.								
Course Content	Evaluate human function and human resource management within the scope of systems, procedures and activities in organizations and understand their function better within the framework of ethical practices during the management of employees.								
Work Placement	N/A								
Planned Learning Activities and Teaching Methods	Explanation (Presentation), Discussion								
Name of Lecturer(s)	Prof. Cemal İYEM								

Assessment Methods and Criteria		
Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	60

Recommended or Required Reading	
1	İnsan Kaynakları Yönetimi-Durak Ataay

Week	Weekly Detailed Course Contents & Teaching Methods	
1	Theoretical	Introduction to Management of Human Resources
2	Theoretical	Current Issues in Human Resources
3	Theoretical	Business Analysis Resource
4	Theoretical	Work Study
5	Theoretical	Work Design
6	Theoretical	Human Resources Planning
7	Theoretical	Human Resources Provisioning and Selection
8	Intermediate Exam	Midterm exam
9	Theoretical	Staff Mobility
10	Theoretical	Staff Improving
11	Theoretical	In-Service Training
12	Theoretical	Wage Management
13	Theoretical	Worker healthy and safety
14	Theoretical	Unions

Workload Calculation				
Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	0	3	42
Reading	3	10	8	54
Individual Work	1	10	0	10
Midterm Examination	1	10	0	10
Final Examination	1	15	0	15
Total Workload (Hours)				131
[Total Workload (Hours) / 25*] = ECTS				5

*25 hour workload is accepted as 1 ECTS

Learning Outcomes	
1	Learns the importance of human resources
2	Learns personnel and wage management movements



3	Understand human resources planning
4	Recognize applications in Occupational Health
5	Understand the importance of trade unions

Programme Outcomes (*Occupational Safety and Health Interdisciplinary Master's Without Thesis*)

1	Sufficient knowledge accumulation in Mathematics, Physical Sciences and Occupational Health and Safety topics; the ability to implement theoretical and practical knowledge in these fields in order to solve and model Occupational Health and Safety problems.
2	The ability to detect, to identify, to formulate and to solve complicated problems in Occupational Health and Safety and related fields by choosing and implementing appropriate analysis methods.
4	The ability to improve, to choose, to use modern and technical tools required for Occupational Health and Safety applications and the ability to benefit from information technologies effectively.
5	The ability to design experiments so as to inspect Occupational Health and Safety problems, to carry out experiments, to gather data, to analyse results and to comment on results.
11	Information about effects of Occupational Health and Safety applications on health, environment and safety in universal and social extend; awareness about national and international legislative regulations and standards, awareness about legal conclusions of Occupational Health and Safety solutions.

Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2	L3	L4	L5
P1	4	4	3	3	5
P2	5	5	4	5	5
P4	4	4	5	4	4
P5	5	5	4	5	5
P11	4	4	4	4	4

