



AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title	Work Life and Work Psychology								
Course Code	OHS521	Course Level			Second Cycle (Master's Degree)				
ECTS Credit	5	Workload	131 (Hours)	Theory	3	Practice	0	Laboratory	0
Objectives of the Course	To give information about the concepts of ethics and morality, To teach the principles of professional ethics, To give a broad knowledge about the concept and foundation of business ethics								
Course Content	Ethical principles, moral development process, ethical rules, professional ethic concept, professional ethic principles: Truthfulness, legality, competence, reliability, loyalty to the profession, ethical and unethical issues in business life, professional corruption, ethical principles in different professions								
Work Placement	N/A								
Planned Learning Activities and Teaching Methods	Explanation (Presentation), Discussion, Individual Study								
Name of Lecturer(s)									

Assessment Methods and Criteria		
Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	60

Recommended or Required Reading	
1	Başpınar, Öztürk, N. and Çakıroğlu, D., 2011, Meslek Etiği, Nobel Yayın Dağıtım, Ankara
2	Kutlu Hüseyin Ali, 2011, Meslek Etiği, Nobel Yayın Dağıtım, Ankara

Week	Weekly Detailed Course Contents & Teaching Methods	
1	Theoretical	Work, vocational concepts and associations
2	Theoretical	Development of Management Thinking, Working Life and Working People
3	Theoretical	Beliefs, values and attitudes about working life
4	Theoretical	Learning, Cognitive, Adaptation, Justice Theories and People in Working Life
5	Theoretical	Business and Non-Business Life Interaction
6	Theoretical	Problems to Start a New Business
7	Theoretical	Solutions to the Problems of starting a new job
8	Intermediate Exam	Midterm Exam
9	Theoretical	Stress Causes, Results, Management and Solutions
10	Theoretical	Stress Causes, Results, Management and Solutions
11	Theoretical	Mobbing Causes, Results, Management and Solutions
12	Theoretical	Conflict Causes, Consequences, Management and Solutions
13	Theoretical	Special Employee Groups Problems and Solutions
14	Final Exam	Semester final exam

Workload Calculation				
Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	0	3	42
Term Project	1	11	0	11
Reading	4	10	0	40
Individual Work	1	15	0	15
Midterm Examination	1	10	1	11
Final Examination	1	11	1	12
Total Workload (Hours)				131
[Total Workload (Hours) / 25*] = ECTS				5

*25 hour workload is accepted as 1 ECTS

Learning Outcomes	
1	To be able to identify working life problems



2	2. To be able to evaluate executives and other employee behaviors predominantly in beliefs, values and attitudes.
3	Be able to explain individual and working life stress management
4	To be able to apply motivation tools effectively
5	Be able to transfer conflict resolution methods

Programme Outcomes (*Occupational Safety and Health Interdisciplinary Master's Without Thesis*)

1	Sufficient knowledge accumulation in Mathematics, Physical Sciences and Occupational Health and Safety topics; the ability to implement theoretical and practical knowledge in these fields in order to solve and model Occupational Health and Safety problems.
2	The ability to detect, to identify, to formulate and to solve complicated problems in Occupational Health and Safety and related fields by choosing and implementing appropriate analysis methods.
4	The ability to improve, to choose, to use modern and technical tools required for Occupational Health and Safety applications and the ability to benefit from information technologies effectively.
5	The ability to design experiments so as to inspect Occupational Health and Safety problems, to carry out experiments, to gather data, to analyse results and to comment on results.
11	Information about effects of Occupational Health and Safety applications on health, environment and safety in universal and social extend; awareness about national and international legislative regulations and standards, awareness about legal conclusions of Occupational Health and Safety solutions.

Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2	L3	L4	L5
P1	3	3	4	4	3
P2	4	4	5	4	4
P4	4	4	4	4	4
P5	5	4	5	5	4
P11	4	4	4	4	5

