



## AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Labour Relations in the World and Turkey							
Course Code		İKYL505		Course Level		Second Cycle (Master's Degree)			
ECTS Credit	5	Workload	130 ( <i>Hours</i> )	Theory	3	Practice	0	Laboratory	0
Objectives of the Course		The formation and results of pre- and post-industrial work relations and the historical evaluation of workers' organizations and actions from economic, social and political aspects							
Course Content		Analyze the formation and change of working relations in historical process							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Discussion, Individual Study					
Name of Lecturer(s)		Lec. Derya GÜL ÖZTÜRK							

### Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	60

### Recommended or Required Reading

1	Kerr, C. (2003). Labor Economics and Industrial Relations: Markets and Institutions (Wertheim Publications in Industrial Relations). Harvard Press.
2	Tınaz, P. (2013). Çalışma Yaşamında Örnek Olaylar. Beta Yayınları.

Week	Weekly Detailed Course Contents	
1	Theoretical	Basic Problems and Concepts Related to the Field of Labour Relations
2	Theoretical	Basic Concepts and Method Problems in History
3	Theoretical	Labor Relations in the World: From the Industrial Revolution until 1945
4	Theoretical	Labour Relations in the World: From 1945 to today
5	Theoretical	Labor Relations in the Ottoman Empire
6	Theoretical	Single-party period in Turkey in Labor Relations (I)
7	Theoretical	Single-party period in Turkey in Labor Relations (II)
8	Theoretical	Multi-party period in Turkey in Labor Relations (I)
9	Intermediate Exam	Midterm Exam
10	Intermediate Exam	Midterm Exam
11	Theoretical	Multi-party period in Turkey in Labor Relations (II)
12	Theoretical	Institutionalization of Labor Relations in Turkey
13	Theoretical	Flexibility and Derealization in Work Relations: 1980-2010 (I)
14	Theoretical	Flexibility and Derealization in Work Relations: 1980-2010 (II)
15	Final Exam	Final Exam
16	Final Exam	Final Exam

### Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	12	1	3	48
Individual Work	16	1	1	32
Midterm Examination	1	16	1	17
Final Examination	1	32	1	33

Total Workload (Hours) 130

[Total Workload (Hours) / 25\*] = **ECTS** 5

\*25 hour workload is accepted as 1 ECTS



**Learning Outcomes**

1	Learn and compare in detail the position of international labor standards, collective bargaining and trade unions' international labor relations.
2	Comprehend and discuss the changes in global labor relations from the examples of various countries
3	Having advanced knowledge about labor relations in Turkey and discuss the different results of a comparative perspective.
4	
5	
6	

**Programme Outcomes** (*Human Resource Management Master*)

1	To be able to apply the knowledge gained in the course to human resources
2	To be able to use scientific research techniques
3	To be able to identify, analyze and develop solutions for human resources problems
4	To be able to identify and use business tools, methods and approaches in the field of human resources
5	To have knowledge about current problems of human resources management

**Contribution of Learning Outcomes to Programme Outcomes** 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L3
P1	3	4
P2	5	4
P3	4	5

