



AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Ethics in the Workplace							
Course Code		İKYL514		Course Level		Second Cycle (Master's Degree)			
ECTS Credit	5	Workload	125 (<i>Hours</i>)	Theory	3	Practice	0	Laboratory	0
Objectives of the Course		To contribute to the formation of consciousness in ethics, especially occupational and business ethics, and to carry out activities complementary to academic programs, to come together within the framework of the "social responsibility" principle to ensure that ideas are produced and exemplified in this way in other parts of the society.							
Course Content		Concepts of ethics and morality, ethical theories, concepts of rights and justice, ethical decision making, ethics in business life, social responsibility, ethical and unethical behavior							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Discussion, Individual Study					
Name of Lecturer(s)									

Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	60

Recommended or Required Reading

1	Course notes
2	Suna Tevruz (Ed.), İş Hayatında Etik, Beta Yayıncılık, 2007.
3	Manuel Velasquez, Business Ethics, Printice Hall, 2006.

Week	Weekly Detailed Course Contents	
1	Theoretical	The concept of morality and its historical evolution
2	Theoretical	The differences between the concepts of morality and ethics
3	Theoretical	Ethics in other disciplines
4	Theoretical	Moral/Ethical Approaches-1 (Moral Relativity, Deontological approaches)
5	Theoretical	Moral/Ethical Approaches-2 (Teleological approaches)
6	Theoretical	Ethical decision making and ethical decision making approaches in other disciplines
7	Theoretical	The concept of business ethics ve unethical behaviours in professional life
8	Theoretical	The concept of business ethics ve unethical behaviours in professional life
9	Intermediate Exam	Midterm
10	Intermediate Exam	Midterm
11	Theoretical	Ethics and environment, ethics and social responsibility
12	Theoretical	Organizational ethics, violationof rights and ethics
13	Theoretical	Trust and Ethics
14	Theoretical	Power, Politics and Ethics
15	Final Exam	Final Exam
16	Final Exam	Final Exams

Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	12	1	3	48
Individual Work	14	0	2	28
Midterm Examination	1	18	1	19
Final Examination	1	29	1	30
Total Workload (Hours)				125
[Total Workload (Hours) / 25*] = ECTS				5

*25 hour workload is accepted as 1 ECTS



Learning Outcomes

1	Students evaluate system of values and rights.
2	Students understand and adopt business values and principles.
3	Students realize the distinction between morality and ethics.
4	Students can separate ethical and unethical behaviors in organizations.
5	
6	

Programme Outcomes (*Human Resource Management Master*)

1	To be able to apply the knowledge gained in the course to human resources
2	To be able to use scientific research techniques
3	To be able to identify, analyze and develop solutions for human resources problems
4	To be able to identify and use business tools, methods and approaches in the field of human resources
5	To have knowledge about current problems of human resources management

Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L4
P1	4	3
P2	4	4
P3	3	3

