



## AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Human Resources Management in Tourism Sector							
Course Code		İKYL520		Course Level		Second Cycle (Master's Degree)			
ECTS Credit	5	Workload	122 ( <i>Hours</i> )	Theory	3	Practice	0	Laboratory	0
Objectives of the Course		It is aimed to teach the HRM functions adequately in the theoretical context and to acquire necessary knowledge and ability for the students to apply the HRM functions							
Course Content		HRM, Strategic HRM, HRM Functions, Tourism Management and HRM							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Discussion, Individual Study					
Name of Lecturer(s)		Assoc. Prof. Funda ODUNCUOĞLU							

### Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	60

### Recommended or Required Reading

1	Elbeyi Pelit, Turizm İşletmelerinde İnsan Kaynakları Yönetimi, Grafiker Yayınları, 2015.
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Week	Weekly Detailed Course Contents	
1	Theoretical	Introduction and the evolution of the HRM
2	Theoretical	Strategic Human Resources
3	Theoretical	Human Resource Planning
4	Theoretical	Job Analysis
5	Theoretical	Job Design
6	Theoretical	Human Resource Procurement and Selection
7	Theoretical	Recruiting in Tourism Sector
8	Theoretical	Job Evaluation
9	Intermediate Exam	Midterm
10	Intermediate Exam	Midterm
11	Theoretical	Wage and Salary Administration
12	Theoretical	Training and Development
13	Theoretical	Career Management
14	Theoretical	Performance Evaluation
15	Theoretical	Review
16	Final Exam	Final Exam

### Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	2	16	3	38
Individual Work	2	16	1	34
Midterm Examination	1	16	1	17
Final Examination	1	32	1	33
Total Workload (Hours)				122
[Total Workload (Hours) / 25*] = ECTS				5

\*25 hour workload is accepted as 1 ECTS

### Learning Outcomes

1	It relates HRM functions to each other in terms of the integration of HRM.
2	Associates information and examples given with HRM applications with the application
3	It proposes solutions to problems related to HRM functions.



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**Programme Outcomes** (*Human Resource Management Master*)

1	To be able to apply the knowledge gained in the course to human resources
2	To be able to use scientific research techniques
3	To be able to identify, analyze and develop solutions for human resources problems
4	To be able to identify and use business tools, methods and approaches in the field of human resources
5	To have knowledge about current problems of human resources management

**Contribution of Learning Outcomes to Programme Outcomes** 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1
P1	3
P3	5

