



AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

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|--|---|--|----------------------|--|---|--------------------------------|---|------------|---|
| Course Title | | Labour and Society | | | | | | | |
| Course Code | | İKYL526 | | Couse Level | | Second Cycle (Master's Degree) | | | |
| ECTS Credit | 5 | Workload | 125 (<i>Hours</i>) | Theory | 3 | Practice | 0 | Laboratory | 0 |
| Objectives of the Course | | To provide Turkey's social structure and analyze the impact on the working life of social change. | | | | | | | |
| Course Content | | in terms of employees, individuals, group, organization, community relations, current issues and problems of working life, working people's business environment, environmental factors, management practices and organizational behavior, economics of working life, social, and legal issues related to the study of psychology, Turkey's social structure and the effects of social change on working life, | | | | | | | |
| Work Placement | | N/A | | | | | | | |
| Planned Learning Activities and Teaching Methods | | | | Explanation (Presentation), Discussion, Individual Study | | | | | |
| Name of Lecturer(s) | | | | | | | | | |

Assessment Methods and Criteria

| Method | Quantity | Percentage (%) |
|---------------------|----------|----------------|
| Midterm Examination | 1 | 40 |
| Final Examination | 1 | 60 |

Recommended or Required Reading

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| 1 | Keser, A. 2005. Çalışma yaşamında dönüşümler. Nobel Akademi Yayıncılık. |
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| Week | Weekly Detailed Course Contents | |
|------|---------------------------------|--|
| 1 | Theoretical | Sociological view to working life |
| 2 | Theoretical | Current issues and problems of working life |
| 3 | Theoretical | Legal fundamental rights and obligations arising from working relationships |
| 4 | Theoretical | The working environment of the working individual is affected by environmental factors, managerial practices |
| 5 | Theoretical | Economic, social, legal and working psychology of working life |
| 6 | Theoretical | Working life and social structure of Turkey |
| 7 | Theoretical | Trade union rights and social policies in Turkey and the world |
| 8 | Theoretical | Industrial society and working life |
| 9 | Intermediate Exam | Midterm Exam |
| 10 | Theoretical | Midterm Exam |
| 11 | Theoretical | Post-industrial society and working life |
| 12 | Theoretical | Labor process and labor control |
| 13 | Theoretical | Working, time and identity |
| 14 | Theoretical | Working life and labor in the 21st century |
| 15 | Final Exam | Final Exam |
| 16 | Final Exam | Final Exam |

Workload Calculation

| Activity | Quantity | Preparation | Duration | Total Workload |
|---------------------------------------|----------|-------------|----------|----------------|
| Lecture - Theory | 1 | 12 | 3 | 15 |
| Assignment | 1 | 12 | 12 | 24 |
| Individual Work | 2 | 16 | 1 | 34 |
| Midterm Examination | 1 | 18 | 1 | 19 |
| Final Examination | 1 | 32 | 1 | 33 |
| Total Workload (Hours) | | | | 125 |
| [Total Workload (Hours) / 25*] = ECTS | | | | 5 |

*25 hour workload is accepted as 1 ECTS



Learning Outcomes

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|---|--|
| 1 | Discuss current issues and problems of working life |
| 2 | Making analysis of micro and macro economic balance in the world and Turkey |
| 3 | To analyze the impact on Turkey's social structure and social change for working life |
| 4 | To be able to synthesize the problems related to the economic, social, legal and work psychology of the working life within the cause relation |
| 5 | |
| 6 | |

Programme Outcomes (*Human Resource Management Master*)

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|---|---|
| 1 | To be able to apply the knowledge gained in the course to human resources |
| 2 | To be able to use scientific research techniques |
| 3 | To be able to identify, analyze and develop solutions for human resources problems |
| 4 | To be able to identify and use business tools, methods and approaches in the field of human resources |
| 5 | To have knowledge about current problems of human resources management |

Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

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|----|----|
| | L1 |
| P1 | 3 |
| P3 | 4 |

