



## AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title	Human Resources Management in Sport								
Course Code	SPYB515		Course Level		Second Cycle (Master's Degree)				
ECTS Credit	5	Workload	125 (Hours)	Theory	3	Practice	0	Laboratory	0
Objectives of the Course	To teach the planning, provision and use of human resources of human resources in sport organizations.								
Course Content	Manpower planning in organizations, provision, use, importance of human resources, personnel strategies in public and private sports institutions and organizations.								
Work Placement	N/A								
Planned Learning Activities and Teaching Methods	Explanation (Presentation), Demonstration, Discussion, Case Study								
Name of Lecturer(s)	Prof. Murat ŞENTUNA								

Assessment Methods and Criteria		
Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	60

Recommended or Required Reading	
1	All kinds of scientific studies and publications related to the field.

Week	Weekly Detailed Course Contents	
1	Theoretical	Lesson and literature presentation
2	Theoretical	Functions, principles and organization of Human Resources Management in Sports
3	Theoretical	Human Resources Management
4	Theoretical	Work analysis and work study
5	Theoretical	Human resource planning
6	Theoretical	Personnel recruitment and selection time
7	Theoretical	Staff mobility
8	Intermediate Exam	Midterm
9	Theoretical	Organizational socialization and career
10	Theoretical	Staff success assessment
11	Theoretical	Wage management
12	Theoretical	In-service training
13	Theoretical	Personnel orientation
14	Final Exam	Final Exam.

Workload Calculation				
Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	0	3	42
Assignment	3	10	2	36
Individual Work	2	12	1	26
Midterm Examination	1	9	1	10
Final Examination	1	10	1	11
Total Workload (Hours)				125
[Total Workload (Hours) / 25*] = ECTS				5

\*25 hour workload is accepted as 1 ECTS

Learning Outcomes	
1	Knows the concepts related to general human resources.
2	Knows human resources management.
3	Able to Evaluate the success of the staff.
4	Can guide working relationships.



5	Evaluate current developments in human resources management.
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**Programme Outcomes (Sports Management Sciences Master)**

1	To be able to explain the elements of management and organization and to apply management functions to sports organizations
2	Focus on strategic approach in the management of sports organizations
3	To comprehend the ethical and legal elements of sports industry
4	To have social responsibility in the solution of responsible issues in private and public spheres
5	To understand the importance of the global environment on the practices of sports organizations
6	To develop research, planning, execution and conclusion skills.
7	To be able to identify and explain the internal and external factors that shape and affect sports both in our country and in the world.
8	To be able to work independently in the process of solving problems, using initiative, developing creativity skills and making teamwork

**Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High**

	L1	L2	L3	L4	L5
P1	4			3	
P4		4			
P6				3	
P7					4
P8			3		

