



AYDIN ADNAN MENDERES UNIVERSITY COURSE INFORMATION FORM

Course Title		Labour Law							
Course Code		KZM219		Course Level		Short Cycle (Associate's Degree)			
ECTS Credit	3	Workload	74 (Hours)	Theory	3	Practice	0	Laboratory	0
Objectives of the Course		The purpose of Labour Law is to offer the basic concepts, and to acquire the theoretical and practical knowledge in labour law.							
Course Content		The purpose of course is to teach basic concepts of labour law and to acquire the theoretical and practical knowledge for labor conflicts between the employer and worker working under an employment contract.							
Work Placement		N/A							
Planned Learning Activities and Teaching Methods				Explanation (Presentation), Discussion, Case Study, Problem Solving					
Name of Lecturer(s)									

Assessment Methods and Criteria

Method	Quantity	Percentage (%)
Midterm Examination	1	40
Final Examination	1	70

Recommended or Required Reading

1	Labour Law No 4857
2	Nuri ÇELİK, İş Hukuku Dersleri, Beta, İstanbul 2010
3	Sarper SÜZEK, İş Hukuku, Beta, İstanbul, 2010

Week	Weekly Detailed Course Contents	
1	Theoretical	Concepts and sources of labor law.
2	Theoretical	Basis concepts: worker, employer, establishment (work place) and employer's representative, the principal employer- subcontractor employer relationship.
3	Theoretical	The principle of equal treatment.
4	Theoretical	The transfer of the establishment or one of its sections.
5	Theoretical	The concept of employment contract: The types of employment contract, employment contract for a definite term and for an indefinite term.
6	Theoretical	The concept of employment contract: Parttime and fulltime employment contract.
7	Theoretical	Concepts of job security, Notice of termination.
8	Intermediate Exam	Midterm exam.
9	Theoretical	Justification of termination with a valid reason, the termination of the employer of an indefinite period employment contract for not valid reason.
10	Theoretical	Reinstatement of the worker in his work.
11	Theoretical	Right to immediate termination.
12	Theoretical	Collective dismissal.
13	Theoretical	Wages and its remuneration, minimum wage and over time wage.
14	Theoretical	Occupational health and safety.
15	Theoretical	Occupational health and safety.
16	Final Exam	Final exam.

Workload Calculation

Activity	Quantity	Preparation	Duration	Total Workload
Lecture - Theory	14	2	2	56
Assignment	2	1	1	4
Individual Work	3	1	1	6
Midterm Examination	1	2	2	4



Final Examination	1	2	2	4
Total Workload (Hours)				74
[Total Workload (Hours) / 25*] = ECTS				3
*25 hour workload is accepted as 1 ECTS				

Learning Outcomes

1	Learn the historical development of the concept of work.
2	Understand the basic elements of individual and collective labor law.
3	Learns the types of employment contracts.
4	Learns the rights and responsibilities of employees.
5	Obtains information about the employment contract.
6	Learns the concept of occupational health and safety.

Programme Outcomes (Cosmetic Technology)

1	To define and classify cosmetics.
2	To learn the classification of cosmetic raw materials, purposes, products to use and what properties should be carried.
3	To describe and classify toxicity, to learn toxic substances and analyze methods.
4	To learn laboratory safety, to apply safety precautions when working with dangerous chemicals.
5	To learn and apply necessary tests for cosmetic raw materials, intermediates and finished products.
6	To perform a scientific study, analyze study and report results of study scientifically.
7	To interpret experimental results, to evaluate data in point of cosmetic science.
8	To act in accordance with the principles of ethics, to have awareness of professional and ethical responsibility.
9	To be individuals who are committed to Atatürk's Principles and Revolutions, contemporary, democratic, secular, protecting and developing their country, protecting their nation, respecting human rights, protecting nature, non-discriminatory, adhering to their traditions and customs, and protecting their values.
10	To be an individual who has completed his personal development, can adapt to society and contribute positively

Contribution of Learning Outcomes to Programme Outcomes 1:Very Low, 2:Low, 3:Medium, 4:High, 5:Very High

	L1	L2	L3	L4	L5	L6
P8	4	4	5	5	5	5

